



## Community Safety and Well-being Partnership Council (CSWBPC) Meeting Minutes

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Thursday, May 26, 2022

2:00 – 3:30 pm

Zoom Meeting

### Present:

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Wendy Burrow, Amy Guy, Hannah Cann, Eric Bell, Mike Adair, Andrew Williams, Barb Leavitt, Amy Gangl, Ryan Erb, Jasmine Clark, Joan Thomson, Lisa Wilde, Heather Hirdes, Brett Kittmer, Daniel Hobson, Joelle Lamport-Lewis, Kim McElroy (co-chair), Greg Skinner (co-chair), Jeneane Fast (staff)

### Regrets:

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Dave Sinko, Catherine Hardman, Tara Boreham, Rebecca Clothier, Theresa Campbell, Jenna McCartney, Miriam Klassen

### 1.0. Welcome and Introductions

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Co-chair welcomed all members to the meeting.

### 2.0. Perth County Mobile Integrated Health Team Presentation

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Debbie Hunter, Perth County's Manager of Mobile Integrated Health (MIH) gave an overview of the program. PowerPoint presentation slides provided in email.

Questions:

1) How many people have been served?

So far, 150 patients have been rostered across all of Perth County (including Stratford and St. Marys). This will increase with the additional staff complement. Ideally, the program will have the capacity for staff to see 4-6 patients per shift.

2) What are the eligible age groups?

Both adults and youth are part of the program. Currently, no elementary-aged children participate. However, they would be open to discussing ways to include that age bracket in services.

3) Is there a distinction between welfare checks from MIH and OPP or Stratford Police?

Currently, MIH only conducts welfare checks for existing patients. If there is immediate risk to health and safety, people should still be calling 911.



- 4) Are there opportunities for a partnership between the MIH and MCRRT, especially outside regular working hours (when MCRRT doesn't work)?

They are definitely open to discussions about this.

### 3.0. Approval of April 28<sup>th</sup> Minutes

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The minutes of April 28<sup>th</sup> were approved.

### 4.0. Updates

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CSWB staff provided updates on the following activities:

#### 4.1. KPI Working Group

The group was presented with an updated logic model for the implementation framework that reorganized the short- and long-term outcomes. The next step will be to develop the performance indicators for the short-term outcomes. Staff will share the adjusted logic model with the group for further feedback. The group was also asked if they used any measurement tools in their own organizations related to the short-term outcomes (e.g. measuring coordination and collaboration, improved access, etc.).

#### Discussion:

Members acknowledged the challenge of measuring qualitative outcomes and wanted to make sure the right people were around the working group table. Some names were recommended so staff could follow up. Some members also felt that they probably had some relevant measurement tools, specifically HPPH which is already represented in the group. The importance of clarifying and quantifying definitions was also mentioned, particularly in relation to terms like 'affordable housing' and 'accessible services' and including targets in the performance measurement framework was recommended. There was some discussion about the newly adopted definition of 'attainable housing' by the City of Stratford and that it will be considered as part of development of the CSWB.

#### 4.2. Huron County Immigration Partnership Anti-Discrimination Task Group

Task group narrowed down its action items from 20 to the following three:

- Creating deeper awareness about discrimination topics
- Building a workplace culture that celebrates diversity and inclusivity
- Creating a workplace code of conduct aligned with non-discrimination and developing training

The group will now focus on creating or compiling tools related to the priorities.

Co-chair asked whether any of the additional action items could be taken on by CSWBPC with a broader community focus. For example, Stratford Police Services has seen several disturbing hate-motivated incidents (and shared a visual of one such case with the group). SPS has opened an



investigation on this incident, but this does not necessarily mean that any charge will be enforceable under the current legislation. In addition, the public is not always aware how and when to report, or what is considered a hate-crime that can be prosecuted. What role, if any, can CSWBPC play in providing education and awareness on this?

**Discussion:**

Many of the members agreed that there could be a role for CSWBPC and some ideas for community-based hate-incident reporting based on what other regions have done were discussed including:

- **Safe Cities London** - the first step of the 5-year initiative identified the scope of local experiences of violence and harassment experienced in the city through a [confidential mapping exercise](#), leading to an [Action Plan](#) for the City of London. The methodology used could be replicated for hate-based incidents as they share a similarity with sexual violence in that they are underreported and require an approach broader than policing.
- **Thunder Bay Incident Reporting & Referral Service Program** – its aim is to create a community-based, accessible mechanism for reporting and tracking racist incidents in the city. The program has completed a [Year II Report](#) outlining its purpose, methodology, and preliminary results. These findings could provide valuable information if something similar was set up locally.

The AMDSB also shared that they will be starting to track hate-related incidents through a reporting form in the 2022-2023 school year. Initial feedback from students and parents about this upcoming initiative has been very positive.

Stratford Police Services proposed a presentation by its board's Community Equity Action Team (CEAT) to help the CSWBPC understand its purpose and activities. The group agreed and staff with follow up. This led to a broader discussion of representation on the CSWBPC and how diversity could be added. Rather than invite one person from specific groups to participate, the group felt that more clear and direct lines of communication should be made out to various groups because one or two representatives could not be expected to speak for an entire group. HPPH's Lived Experience Expert Panel (LEEP) was recommended as a good resource.

Action Item	Person Responsible	Complete by
Provide feedback on adjusted logic model	Members	June 16
Follow up re: additional KPI WG members	Staff	June 3
Follow up re: CEAT presentation to CSWBPC	Staff and Co-chairs	June 8



## 5.0. Training Opportunities

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### 5.1. Update - Bridges out of Poverty

A tentative date has been set for Tuesday, June 28<sup>th</sup>. Staff will send out a Save-the-Date. The group was asked if they preferred the full day (9-2:30) training or a condensed version (9-12).

#### Discussion:

A question was asked whether a condensed version would be as impactful. Co-chair stated that it would not but would be doable if time was an issue for members. The group agreed that it would be worthwhile to complete the full day training.

### 5.2. Update - Professional Development Training on Hate Crimes, Hate Incidents, and Islamophobia

To review, this training will cover the following:

- 1) An understanding of Canadian Muslims and their Faith: statistical profile of Muslims in Canada, introduction to religio-cultural practices
- 2) An understanding of Islamophobia: history and context in Canada, how it is enabled and disseminated, characteristics, impact on Muslim communities, particularly women and youth
- 3) How to address Islamophobia at the Systemic, Institutional, and Inter-personal levels: responsibilities as employers and service providers to establish and maintain a discrimination free workplace, models and tools for addressing islamophobia, case scenarios

Three payment options were proposed. These options were based on 3-hour truncated training for up to 40 participants.

Option 1: CSWBPC covers the entire cost using 2022 training budget which would be between \$1000-1500. \$300 per hour x 3 = \$900 + HST + Additional costs (e.g. resource materials, etc.)

Option 2: CSWBPC cost-share with OPP using 2022 training budget (e.g. 50% of Option 1)

Option 3: CSWBPC Member Organizations cover cost of the staff they send for training which would cost approximated \$25 - \$40 per participant

#### Discussion:

A question was asked about CSWBPC training budget. \$50,000 was allocated for capacity-building, training, and education and awareness events for 2022.

The Executive Leadership Team (ELT) approved Option 1.

There was some discussion about when the training should be held, and the group agreed to wait until September. The importance of ensuring that all municipalities were included as participants was emphasized.



Action Item	Person Responsible	Complete by
Send out Save-the-Date for Bridges out of Poverty training	Staff	June 1
Reach out to Coalition of Muslim Women for training	Staff	June 10

## 6.0. Standing Items

### 6.1. Huron CSWB

No updates

### 6.2. St. Marys Community Wellness Committee

The Town is hiring a Community Developer. The job posting is out now and closes Tuesday, May 31<sup>st</sup>.

Food insecurity has been identified as a priority for the Town. Although some programs and supports put in place due to COVID-19 have trailed off, those related to food – such as the shopping service - have not. In addition, some residents accessing recreation subsidy programs have asked if there are also food subsidy programs, and some residents are not able to cover the \$40 cost of a community garden plot on their own. The community's food bank no longer has space at the Salvation Army and the Town is now looking at how to support its continuation.

### 6.3. Communications Sub-Committee

Quarterly meeting held on May 18<sup>th</sup> and discussed the following:

- Social Media Schedule – group appreciated its flexibility to choose which posts to use.
- Social Media Metrics – group discussed what metrics they tracked related to social media, website use, and so on. Discussion to be continued once the KPI Working Group is further along in the development of performance measures. Will focus on which posts to measure, when, and what platforms.
- Additional ways to advertise and promote CSWB – rack card or business card for libraries and municipal offices as a prompt to encourage interaction rather than the entire plan or printed newsletters. Also discussed ads on TVs in municipal facilities, electronic signage in communities and on buses.

### 6.4. Grants and Funding Opportunities

The City of Stratford and Stratford Police Services jointly submitted a proposal to the Ministry of Solicitor General for the CCTV Grant Program. The funding will go towards installing new and upgrading existing CCTV equipment at a number of the municipally owned and operated Perth and Stratford Housing Corporation (PSHC) buildings.

The OPP submitted a proposal for the CCTV Grant Program for North Perth and West Perth.



## 7.0. Other Items

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N/A

## 8.0. Roundtable

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### North Perth

Municipality is working on supports and resources for the large number of youth workers in its summer camps, pools, and childcare programs.

### City of Stratford

Currently interviewing for the Manager of Equity, Diversity, and Inclusion, and the Accessibility and Diversity Coordinator.

### Huron-Perth Public Health

Have released a Request for Proposals (RFP) for some internal anti-racism work. Currently rebuilding its Lived Experience Expert Panel (LEEP) through the Health Equity Team.

### Huron-Perth Children's Aid Society

New Executive Director starts in June.

### Perth East

New CAO begins on June 6<sup>th</sup>.

### Social Services

Reinstating barbeques at certain Perth and Stratford Housing Corporation (PSHC) buildings.