



Community Safety and Well-being Partnership Council (CSWBPC) Meeting Minutes

Thursday, March 24, 2022

2:00 – 3:30 pm

Zoom Meeting

Present:

Brent Kittmer, Amy Gangl, Dave Sinko, Catherine Hardman, Miriam Klassen, Joan Thomson, Eric Bell, Mike Adair, Lisa Wilde, Jasmine Clark, Amy Guy, Theresa Campbell, Ryan Erb, Joelle Lamport-Lewis, Hannah Cann, Andrew Williams, Kim McElroy (co-chair), Greg Skinner (co-chair), Jeneane Fast (CSWB staff)

Regrets:

Rebecca Clothier, Jenna McCartney, Wendy Burrow, Shaun Joliffe, Dan Hobson, Barb Leavitt

1.0. Welcome and Introductions

New members introduced themselves to the group.

2.0. Approval of February 24th Minutes

Minutes of the February meeting were approved.

3.0. Updates

CSWB staff provided updates on the following activities:

Additional Key Stakeholder Committee Membership - invitations have gone out to both school boards and orientation meetings with representatives are being organized.

KPI Working Group - invitations to data experts will be going out by the end of week, with the first meeting to be held in mid-April.

Bridges out of Poverty Training – staff and co-chair have a meeting with Lambton County trainers in early April to discuss customizing training for CSWBPC leadership.

4.0. Budget

Co-chair confirmed that CSWB activities are part of the City of Stratford's Social Services Department budget. The remaining 5 municipalities will be billed twice a year to cover their portion based on weighted contributions.



5.0. Equity, Diversity, and Inclusion Groups

CSWB staff shared that the Huron Immigration Partnership is developing an Anti-Discrimination Task Force in response to one of the recommendations in its empirical study, [Discrimination Experienced by Immigrants, Visible Minorities, and Indigenous Peoples in Huron-Perth](#), which was undertaken in partnership with Western University in 2021. The purpose of this group is to prioritize and develop workplace tools and strategies to identify, target, and reduce discrimination in the region. Because of the clear alignment with this task force and CSWB priority area #4, it was recommended that CSWB staff attend the initial meeting to gather information and bring back to the Partnership Council.

Discussion:

The group agreed to this recommendation. This led to a larger discussion about what work was being done internally around the table and the role the CSWBPC could play in coordinating and collating this work. It was agreed that there should be an overarching group working on this to provide consistency across all organizations in the community. Representatives present shared the EDI activities their organizations were doing:

Choices for Change – internal EDI Committee; adopted a hiring statement; provides training and education opportunities for staff

City of Stratford – internal advisory committee working with a consultant to develop an Inclusion, Diversity, Equity and Anti-Racism (IDEA) plan for the workplace; hiring two positions related to equity, diversity, inclusion, and accessibility; organizing staff training

Emily Murphy Centre – EDI one of 4 pillars of strategic plan; board-based committee working on implementation

Huron-Perth Children's Aid Society – shares a staff position (Equity, Diversity and Inclusion Lead) with the Children's Aid Society of Oxford County; three internal committees related to reconciliation and equity; increased budget allocated for staff training

Huron-Perth Healthcare Alliance – EDI group is assessing ways to support internal and external strategies; working with local Ontario Health Team

Huron Perth Public Health – EDI is part of public health standards; reviewing policies and practices to develop a formal anti-racism strategy; actively engaging racialized groups

Municipality of North Perth – conducting internal evaluations; assessing needs of community; partnering with groups to offer programs and services

OPP – Perth County OPP co-chairs Western Region inclusion meetings

Optimism Place – Equity Working Group that includes a cross-section of the team and focused on the impacts of colonialism and anti-black racism; organizational mandate to provide ongoing training by partnering with other organizations (e.g. Woodland Cultural Centre)



Perth County Paramedics – will provide more specific information related to Paramedic Services at the next meeting; Perth County developed a Diversity, Equity and Anti-Racism Charter which was approved by County Council in June 2021

Social Research and Planning Council – new strategic plan reflects UWPH strategic plan with EDI included throughout; organizes and hosts education series of broad topics, including those related to EDI

Stratford Police Services – Police Services Board established Community Equity Action Team (CEAT); reviewing policies and practices related to recruitment; all staff have participated in power, privilege and prejudice training

Town of St. Marys – internal group to develop a framework for evaluating business practices with EDI lens; aligning with Perth County’s charter

Township of Perth East – referencing Perth County’s charter; have included EDI training as part of onboarding staff; looking at collection relevant information and resources

United Way Perth Huron – developed new strategic plan with EDI as one of the pillars; conducting an internal audit of hiring and recruitment practices; provides funds to EDI work in the community

Action Item	Person Responsible	Complete by
Attend Huron Immigration Partnership Anti-Discrimination Task Force	CSWB staff	April 5
Research EDI activities and approaches from other groups and municipalities	CSWB staff	Next meeting

6.0. Standing Items

6.1. Huron CSWB

Huron CSWB is meeting on March 29 to provide updates on implementation from each municipality. A meeting between Huron and Perth will be set after that.

6.2. St. Marys Community Wellness Committee

No updates

6.3. Communications Sub-Committee

CSWB staff, with the help of the sub-committee, is putting together a weekly schedule of social media messages for the next 20 weeks. Staff requested feedback on what topics or areas need to be prioritized or if there are any upcoming events that could be highlighted. The group reviewed different awareness or commemorative days/weeks/months.

Action Item	Person Responsible	Complete by
Research awareness days relevant to CSWB priorities	CSWB staff	April 1



7.0. Other Items

7.1. Mental Health Resources for Farmers

The following resources were confirmed:

- [Farmer's Wellness Initiative](#) - 24/7 hotline (1-866-267-6255) for farmers to access counselling services
- [Farmer's Toolbox](#) created by the Listowel Agricultural Society

7.2. CSWB Representation on OHT-MHA Working Group

The Ontario Health Team's Mental Health and Addictions Working Group (OHT-MHA WG) would like to invite a representative from the CSWBPC to join the committee. The co-chairs agreed to discuss and get back to them with a decision.

Action Item	Person Responsible	Complete by
Determine representative for OHT-MHA Working Group	Co-chairs	April 8

8.0. Roundtable

Members had the opportunity to provide updates on their programs, activities, and initiatives as they relate to community safety and well-being. Those with updates include:

Choices for Change

Connection Centre Open House will be on April 26th from 8-10 am; save the date emails will be sent out shortly.

Huron Perth Healthcare Alliance

No updates but took the opportunity to thank this group for its leadership.

Municipality of North Perth

Some events coming up where the municipality will be able to share organizational information from CSWBPC members including:

- Teddy Bear Play Day
- Listowel Home and Lifestyle Show
- Monkton 164th Homecoming Celebration

Anyone who would like to add information to resource bags or the municipality's display, please contact Amy.

Municipality of West Perth

CSWB budget request is going to Council at the end of March. The municipality has also received funding for two recreation programs - seniors shuffleboard and a youth centre in Mitchell.



SRPC

Two resources [Future of Housing](#) report from the Research and Data Advisory Committee (RDAC) is now available. The local data repository, mypertthuron.ca, has been updated and people are encouraged to take a look. The SRPC will also be reaching out to municipal partners for data collection related to its Quality of Life Report.

Stratford Police Services

Will be using a van purchased with grant money a few years ago to support mobile services connected to the Stratford Connection Centre and will be branding it with CSWB logo as well to provide visibility for the initiative.

Received a grant to expand Mobile Crisis Rapid Response Team (MCRRT) – a partnership with HPHA. This has allowed for an increase in staffing as well as coverage including evenings and weekends.

UWPH

Fundraising campaign raised \$290,000 more than last year (\$2.25 million) thanks to the generosity of the community. The Community Renewal Company is focusing on the construction of an access centre in Listowel but is also in discussions about possible land available in Stratford.