



## **Community Safety and Well-being Partnership Council (CSWBPC) Meeting Minutes**

---

Thursday, April 28, 2022

2:00 – 3:30 pm

Zoom Meeting

### **Present:**

---

Mike Adair, Dan Hobson, Dave Sinko, Hannah Cann, Heather Hirdes, Joan Thomson, Kayla Johnston, Lisa Wilde, Wendy Burrow, Amy Gangl, Rebecca Clothier, Barb Leavitt, Miriam Klassen, Kathy Rupert, Ryan Erb, Jasmine Clark, Joelle Lamport-Lewis, Catherine Hardman, Kim McElroy (co-chair), Greg Skinner (co-chair), Jeneane Fast (staff)

### **Regrets:**

---

Brett Kittmer, Jenna McCartney, Andrew Williams, Amy Guy, Eric Bell, Theresa Campbell, Tara Boreham

### **1.0. Welcome and Introductions**

---

New members introduced themselves to the group.

### **2.0. Approval of March 24<sup>th</sup> Minutes**

---

Minutes of the March meeting were approved.

### **3.0. Updates**

---

CSWB staff provided updates on the following activities:

#### **3.1. Additional Key Stakeholder Committee Membership**

Welcomed representatives from the Avon Maitland District School Board and the Huron-Perth Catholic District School Board.

#### **3.2. KPI Working Group**

First meeting was held on April 14 and included representation from the City of Stratford, SRPC, HPPH, and Stratford Police Services. Invitations have been extended to additional members including both school boards, the Four Counties Labour Market Planning Board, Huron-Perth CAS, and Perth County OPP. The group will meet bi-monthly for an hour to maintain momentum.



### 3.3. Huron County Immigration Partnership Anti-Discrimination Task Group

First meeting held on April 5. The focus is specifically on discrimination in the workplace – including all work-related relationships (employee-employee, employer-employee, employee-client). The group identified types of discrimination and brainstormed actions to address them. Deliverables include a set of tools and resources. A next meeting has not been set. If other CSWBPC members are interested in participating (or have staff they would like to participate), the facilitators emphasized that other people are welcome to attend.

#### Discussion:

A question was asked whether an overarching EDI working group under the CSWB umbrella has been established. Staff confirmed that this has not happened. The group agreed that, for the time being, CSWB staff should continue to attend the Task Group and send along contact information of other interested CSWBPC members.

Action Item	Person Responsible	Complete by
Let CSWB staff know if interested in attending Anti-Discrimination Task Group meetings	All members	May 6
Share contact information with Task Group organizers	CSWB staff	May 10

## 4.0. Training Opportunities

---

### 4.1. Bridges out of Poverty

An update was provided about the Bridges out of Poverty training for CSWBPC members. Co-chair and staff met with Lambton County facilitators. They will customize the training so it relates more directly to our local priorities. Looking at early June for training to take place.

#### Discussion:

A question was asked about next steps post-training. Once completed, this group will discuss how to apply and action the knowledge learned. There may be opportunities to enhance local programming (e.g. Circles – a poverty alleviation strategy).

### 4.2. Professional Development Training on Hate Crimes, Hate Incidents, and Islamophobia

Perth County OPP is looking into providing training for its staff and officers related to hate crimes, specifically against the Muslim community. They have reached out to the [Kitchener-Waterloo Coalition of Muslim Women](#), a non-profit organization, to provide anti-islamophobia training. Because this training aligns with Priority Area #4 - Social Inclusion, the OPP proposed the idea of cost-sharing with other CSWB members to expand the number of people who could attend. The cost is \$300 per hour for a minimum of 3 hours. The full training is 7 hours and can be spread over multiple days. It can accommodate up to 40 participants. The co-chairs and staff confirmed that the CSWB 2022 budget,



which includes training and public education, could cover a portion or the entirety of the training depending on what the CSWBPC prefers.

**Discussion:**

Overall, members were very interested in this training and agreed that some form of cost-sharing made sense in light of its alignment with CSWB priorities. Perth County OPP will provide further information to staff and cost-sharing options will be brought forward at the next meeting.

The group discussed other EDI-related topics they would like to keep in mind for the future such as training focused on working with specialized groups (e.g. Indigenous, LGBTQ2+, Old Order Mennonites), the broader approach of cultural humility (e.g. encountering situations with which are not familiar), and reducing reactive behaviours.

Stratford Police shared that their Community Equity Action Team (CEAT), knowing that hate-related incidents are underreported locally, is looking at an awareness campaign to increase the public's understanding of hate crimes, including who to call and when. They are also looking at developing a 1-800 number for hate-incident reporting that would be run by trained volunteers rather than police. This would help with tracking incidents and anything criminal would be forwarded to police to investigate. The UWPH shared that they are in preliminary discussions with 211 about collecting this type of information as well although implementation is not imminent.

This discussion also prompted the need to develop a process for determining what training opportunities would be covered by the CSWB budget.

Action Item	Person Responsible	Complete by
Provide further information on anti-islamophobia training to staff	OPP	April 29
Outline cost-sharing options for training	Co-chairs and staff	Next meeting

## 5.0. Standing Items

---

### 5.1. Huron CSWB

Check-in meeting held on April 7. Huron CSWB continues to work in a decentralized way with individual municipalities making decisions on how to move the plan forward. Due to the upcoming municipal election, many activities will likely be put on hold. The co-chairs agreed to touch base in August and discuss bringing the CSWBPC and the Huron CSWB Working Group together for a larger meeting.

### 5.2. St. Marys Community Wellness Committee

No updates

### 5.3. Communications Sub-Committee



The social media schedule for consistent messaging based on awareness or commemorative days was shared with the Partnership Council and the Communications Sub-Committee in early April. Early indications suggest that in the week dedicated to CSWB, website visits and email subscribers got a slight boost. A number of members were using the schedule and expressed their appreciation for the tool.

## 6.0. Other Items

---

### 6.1. Building Safer Communities Fund

Public Safety Canada has allocated some funds to the City of Stratford for prevention and intervention strategies related to the prevalence of gun and gang violence. The co-chairs asked if any other municipalities had also received an allocation and, if so, what opportunities were available under CSWB for collaboration. No other municipality present had received information about this federal funding pot.

### 6.2. Information Sharing about Grants and Funding

In light of 6.1., the co-chairs recommended adding an additional standing item to the monthly agenda about grants and funding with the purpose of providing space to share information on upcoming opportunities and explore ways to partner and collaborate. The group agreed.

## 7.0. Roundtable

---

Members had the opportunity to provide updates on their programs, activities, and initiatives as they relate to community safety and well-being. Those with updates include:

### Emily Murphy Centre

May is Supervised Access Awareness Month and Sexual Assault Prevention Month. Media coverage about local services has already taken place:

- [My Stratford Now interview](#)
- [Stratford Beacon Herald article](#)

### Perth County Paramedics

The group was asked if there was interest in the Manager of Mobile Integrated Health presenting at an upcoming CSWBPC meeting to share information about Community Paramedicine and local services. The consensus was yes. Staff will set up.

### Avon Maitland District School Board

Organizing in-school activities for Mental Health Week (first week in May).



### Huron Perth Public Health

Getting back to regular programs and services post-pandemic. HPPH is also continuing its work related to the merger of the Huron and Perth County health units.

### Huron-Perth Catholic District School Board

Planning activities for Catholic Education Week (first week in May). The board is also conducting a mental health scan to determine the needs of the school community. The focus is on anxiety, depression, and family and peer conflict.

### Municipality of North Perth

Province announced \$1.8 million in funding for a regional [Technology and Skills Learning Hub](#) in Atwood. The goal is to help local residents develop skills in the trades and technology without travelling far distances to do so. The municipality will share information on training and workshops as things progress.

Listowel District Secondary School (LDSS) Council is hosting a [parent engagement night](#) to promote thoughtful conversations about systemic racism in school, at home, and in the community. The event is being held virtually at 6:30 pm on May 11 and all are welcome.

### OPP

Hosting a [Mental Health Workshop for Customer Service Employees](#) to discuss the services available locally for those struggling with mental health and addictions. Event is taking place on May 11.

### Choices for Change

Theme for Mental Health Week is the development of empathy: "[Before you weigh in, tune in.](#)" It has been promoted through the local newspaper. The Huron Perth Centre is hosting a number of sessions about trauma-informed care throughout the month. (Staff confirmed these sessions were included in the social media schedule).

HPA-OHT's Mental Health and Addictions Working Group has completed their inventory of mental health services in the area and are currently looking at how they fit into the Step Care Model of service.

The Stratford Connection Centre hosted its Open House at the end of April and had a good turnout.

### Social Research and Planning Council

The Research and Data Advisory Consortium (RDAC) has an upcoming webinar - Future of Small Communities – on Friday, May 6 from 12-1 pm. Invitations were sent via email.

### United Way Perth-Huron

Recipient of federal funding that will be redistributed into the community, more details to follow.



UWPH submitted a proposal to Reaching Home (federal homelessness funding) for the Stratford Connection Centre.

Have widened the conversation about food security in St. Marys and are reviewing the Nourish Market.

### Optimism Place

The organization is entering into a strategic planning process and will be reaching out to key stakeholders in the community for feedback and input.

Service levels remain steady.

### City of Stratford

Increasing capacity for affordable childcare through the Canada Wide Early Learning and Child Care (CWELCC) agreement between federal and provincial governments.

The 2021 Annual Report for the local Housing and Homelessness Plan is being prepared and will be available to the public in the summer.

The Perth and Stratford Housing Corporation (rent-geared-to-income housing managed by the City's Housing Division) will be opening its community rooms again for service providers.

Number of people accessing Ontario Works is increasing and set to surpass pre-Covid numbers.

### Municipality of West Perth

Commemorating WSIB Day of Mourning (April 28) and promoting Emergency Preparedness Week (first week in May).

### Stratford Police Services

Communications for National Police Week (May 15-21) will be shared shortly. The focus is on helping build safer communities.

There is a new Executive Director of Victim Services Bruce-Grey-Perth and their head office is moving from Owen Sound to Stratford. They have launched a campaign to recruit more volunteers.

Attended an event hosted by the Multicultural Association of Perth-Huron to welcome Ukrainian refugees to Perth County.